

K.B.G ENGINEERS

200 SHARDA NIKETAN
PITAM PURA DELHI

Register of Payment of Wages/Salary
With Employee's State Insurance Column

Of The Factory K.B.G ENGINEERS
Address 200 SHARDA NIKETAN
PITAM PURA DELHI
Employer Code for ESI :2200118105001009
Period Feb'2016

Form IV
Revised Under Delhi Province
Payment of wages Rules 1971

Employer PF Code :DLCPM3819500


Sl. No.	Name	Designation	D.O.B.	Attend Days	Rate			Earning			Deduction			Payable		Signature
					BASIC	BASIC	HRA	Gross	P.F.	F.P.F.	Gross	Net				
				PL	OTHERS	OTHERS	Earning	ESI	ADVANCE	Deduction	Payable	(Code)				
Father/Husband Name				CL	Total			OTHERS								
				SL												
				TOTAL												
				D.Pay												

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16	RAJESH KUMAR JHA SUPERVISOR	01/01/2015	25.0	15000.00	15000.00	15000.00	1800.00	263.00	2063.00	12937.00	(00036)		
	PF No./41 ESI No.2213927650		29.0	15000.00									
			29.0										




17	GURDEEP SINGH COMPUTER OPP. MALIKHAN SINGH	01/01/2015	25.0	14000.00	14000.00	14000.00	1680.00	245.00	1925.00	12075.00	(00037)		
	PF No./54 ESI No.2214004124		29.0	14000.00									
	DOB:05/12/1993		29.0										



18	SONIA GOEL RECEPTIONIST VISEAL GOEL	01/05/2015	25.0	25000.00	25000.00	25000.00				25000.00	(00038)		
			29.0	25000.00									
			29.0										



19	ASHOK KASHYAP SUPERVISOR FRASADI LAL	01/05/2015	25.0	18000.00	18000.00	18000.00				18000.00	(00039)		
			29.0	18000.00									
			29.0										



20	ASHOK DASS MANIKPURI SUPERVISOR KARAMAN DASS MANIKPURI	01/05/2015	25.0	18000.00	18000.00	18000.00				18000.00	(00041)		
			29.0	18000.00									
			29.0										



21	RITU JASWAL VINOD	01/07/2015	25.0	9800.00	9800.00	9800.00	1176.00	172.00	1348.00	8452.00	(00045)		
	PF No./57 ESI No.2214049188		29.0	9800.00									
	DOB:11/01/1978		29.0										



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Form IV
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Employer Code for ESI :2200118105001309
Period Feb'2016

Employer PF Code :DLCPM3819500

Name	Designation	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable		Signature
				BASIC	BASIC	OTHERS	Gross	Gross	Gross	P.F.	F.P.F.	Gross	Net		
Father/Husband Name				HC	HR	OTHERS	Earning	ESI	ADVANCE	Deduction	Payable	(Code)			
				PL	OTHERS			OTHERS							
				CL	Total										
				SI											
				TOTAL											
				D.Pay											

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18 RAJAT GOYAL			25.0	9178.00	9178.00		9178.00	1101.00		1262.00	7916.00		
	01/08/2015		4.0					161.00			(00048)		
SUBHASH GOYAL				9178.00									
PF No./59		ESI No.2214052273											
			29.0										
DOB.22/01/1994			29.0										

11 SARAJU PRASAD			12.0	12000.00	4966.00		4966.00	596.00		683.00	4283.00		
BELDAR	18/02/2016							87.00			(00081)		
HINTU				12000.00									
PF No./82			29.0										
DOB.01/01/1970			12.0										

12 KASTRI RAJAK			12.0	12000.00	4966.00		4966.00	596.00		683.00	4283.00		
CULY	18/02/2016							87.00			(00082)		
ANOOB GRAM				12000.00									
PF No./83			29.0										
DOB.01/01/1986			12.0										

13 ANOOP			12.0	14500.00	6000.00		6000.00	720.00		825.00	5175.00		
MASSON	18/02/2016							105.00			(00083)		
SEYAM				14500.00									
PF No./84			29.0										
DOB.01/01/1981			12.0										

14 BALAKISHAN			12.0	14500.00	6000.00		6000.00	720.00		825.00	5175.00		
MASSON	18/02/2016							195.00			(00084)		
NANNEBHATIYA				14500.00									
PF No./85			29.0										
DOB.01/01/1982			12.0										



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PITAM PURA DELHI
Employer Code for ESI :2200118105901009
Period Feb'2016

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Payment of wages Rules 1971

Employer PF Code :DLCPM3819500

Sl. No.	Name	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable		Signature
				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross Deduction	Net Payable	

10	GURGOVATI CULY	18/02/2016	12.0	12000.00		4966.00		4966.00	596.00		683.00	4283.00			
	PF No./91			12000.00					87.00			(00090)			
	DOB. 05/01/1977			29.0											
				12.0											

11	SHILAN DEVI CULY	18/02/2016	12.0	12000.00		4966.00		4966.00	596.00		683.00	4283.00			
	PF No./92			12000.00					87.00			(00091)			
	DOB. 31/01/1988			29.0											
				12.0											

12	GODHAN BELDAR	18/02/2016	12.0	12000.00		4966.00		4966.00	596.00		683.00	4283.00			
	PF No./93			12000.00					87.00			(00092)			
	DOB. 01/01/1990			29.0											
				12.0											

13	MOOL CHANDRA ENGINEER	18/02/2016	12.0	15000.00		6207.00		6207.00	745.00		854.00	5353.00			
	PF No./94			15000.00					109.00			(00093)			
	DOB. 01/01/1994			29.0											
				12.0											

14	BRAGWAN SARAY MAHAVER MASSON	18/02/2016	12.0	14500.00		6000.00		6000.00	720.00		825.00	5175.00			
	PF No./95			14500.00					105.00			(00094)			
	DOB. 31/01/1973			29.0											
				12.0											



Handwritten signatures and notes in blue ink, including 'जाता' and 'श्रीवती सराय'.

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Name	Designation	D.O.J.	Father/Husband Name	Attend	Rate	Earning			Deduction			Payable	Signature
				Days	BASIC	BASIC	HRA	Gross	P.F.	P.F.F.	Gross	Net	
				HO	HRA	OTHERS		Earning	ESI	ADVANCE	Deduction	Payable	
				PL	OTHERS				OTHERS			(Code)	
				CL	Total								
				SL									
				TOTAL									
				D.Pay									

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10	AITSARI SADA	18/02/2016		12.0	14500.00	6000.00		6000.00	720.00		825.00	5175.00	
	MASSON								105.00			(00100)	
	MAHAPEI SADA				14500.00								
	PF No./101			29.0									
	DOB.01/01/1987			12.0									



11	MUKESH KUMAR PANDIT	18/02/2016		12.0	14500.00	6000.00		6000.00	720.00		825.00	5175.00	
	MASSON								105.00			(00101)	
	RAM BAHADUR PANDIT				14500.00								
	PF No./102			29.0									
	DOB.01/01/1982			12.0									



12	RANA SINGH	18/02/2016		12.0	13500.00	5587.00		5587.00	670.00		768.00	4819.00	
	CAPainter								98.00			(00102)	
	SIGARA CHANDRA SINGH				13500.00								
	PF No./103			29.0									
	DOB.01/01/1975			12.0									



13	SUMAN SINGH	18/02/2016		12.0	13500.00	5587.00		5587.00	670.00		768.00	4819.00	
	CAPainter								98.00			(00103)	
	OM NARAYAN SINGH				13500.00								
	PF No./104			29.0									
	DOB.01/01/1995			12.0									



14	KAMAL SHARMA	18/02/2016		12.0	13500.00	5587.00		5587.00	670.00		768.00	4819.00	
	CAPainter								98.00			(00104)	
	SAMDHARI SHARMA				13500.00								
	PF No./105			29.0									
	DOB.01/01/1922			-5.0									



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Sl. No.	Name	Designation	D.O.J.	Father/Husband Name	Attend (Days/wo)	Rate			Earning			Deduction			Payable		Signature
						BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	OTHERS	Gross	Net	

15	AKTAR SEKH BELDAR		18/02/2016		12.0	12000.00		4966.00		4966.00	596.00		683.00	4283.00			
	BEHRAT BELAL SK					12000.00					87.00			(00105)			
	PF No./106				29.0												
	DOB.10/11/1997				-5.0												

16	NAEEM AHMAD WELDER		18/02/2016		12.0	14000.00		5794.00		5794.00	695.00		797.00	4997.00			
	MEHBAAS ALAM					14000.00					102.00			(00106)			
	PF No./107				29.0												
	DOB.02/06/1991				12.0												

17	ABID ALI WELDER		18/02/2016		12.0	14000.00		5794.00		5794.00	695.00		797.00	4997.00			
	GOLSHER					14000.00					102.00			(00107)			
	PF No./108				29.0												
	DOB.01/01/1996				12.0												

18	RAMSHANKAR MASSON		18/02/2016		12.0	14500.00		6000.00		6000.00	720.00		825.00	5175.00			
	MUNSEI LAL					14500.00					105.00			(00108)			
	PF No./109				29.0												
	DOB.26/01/1990				12.0												

19	SAVTOSE KUMAR SUPERVISOR		18/02/2016		12.0	15000.00		6207.00		6207.00	745.00		854.00	6353.00			
	MALIKHAN SINGH					15000.00					109.00			(00109)			
	PF No./110				29.0												
	DOB.04/08/1977				-5.0												



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Sl. No.	Name	Designation	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable	
					BASIC	HRA	OTHERS	Gross Earning	F.P.	F.P.F.	Gross Deduction	Net Payable	Signature		

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0	MOHD ASLAM	WELDER	18/02/2016	12.0	12000.00	4966.00		4966.00	596.00			87.00	683.00	4283.00	
						12000.00									
					29.0										
					-5.0										

Muhammad Ashraf

1	LAKSHMY	WELDER	18/02/2016	12.0	12000.00	4966.00		4966.00	596.00			87.00	683.00	4283.00	
						12000.00									
					29.0										
					12.0										

Chhota

2	MOHAMMAD LRSHAD	WELDER	18/02/2016	12.0	12000.00	4966.00		4966.00	596.00			87.00	683.00	4283.00	
						12000.00									
					29.0										
					12.0										

Muhammad

3	MARFOOZ	WELDER	18/02/2016	12.0	12000.00	4966.00		4966.00	596.00			87.00	683.00	4283.00	
						12000.00									
					29.0										
					12.0										

Muhammad

4	RABUL	WELDER	18/02/2016	12.0	12000.00	4966.00		4966.00	596.00			87.00	683.00	4283.00	
						12000.00									
					29.0										
					12.0										

Rabul

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Name	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable	
			BASIC	ERA	OTHERS	BASIC	ERA	OTHERS	P.F.	F.P.F.	Gross	Net	Signature
Father/Husband Name		HO	PL	CL	SL	TOTAL	Gross Earning	ESI	ADVANCE	OTHERS	Gross Payable	(Code)	

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5 MAHABUB WELDER MAHABUDDIN PF No./116 DOB.31/01/1986	18/02/2016	12.0	12000.00			4966.00	4966.00	596.00		87.00	683.00	4283.00	(00115)	<i>Mahabub</i>
6 HIMANSHU TYAGI ENGINEER RAJNEESH TYAGI PF No./117 DOB.01/01/1991	18/02/2016	12.0	15000.00			6207.00	6207.00	745.00		109.00	854.00	5353.00	(00116)	<i>Himanshu</i>
7 MANRUP RAM MASSON DUKHI RAM PF No./118 DOB.31/01/1960	18/02/2016	12.0	14500.00			6000.00	6000.00	720.00		105.00	825.00	5175.00	(00117)	<i>Manrup</i>
8 NAZIM ALI ENGINEER WAHID ALI PF No./119 DOB.10/10/1992	18/02/2016	12.0	15000.00			6207.00	6207.00	745.00		109.00	854.00	5353.00	(00118)	<i>Nazim Ali</i>
9 DEEPAK KUMAR SUPERVISOR SAHEB MAHTO PF No./120 DOB.01/11/1991	18/02/2016	12.0	15000.00			6207.00	6207.00	745.00		109.00	854.00	5353.00	(00119)	<i>Deepak</i>

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PITAM PURA DELHI
Employer Code for ESI :2200118105001009
Period Feb'2016

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Payment of wages Rules 1971

Employer PF Code :DLCEM3819500

Name	Designation	D.C.J.	Father/Husband Name	Attend	Rate	Earning			Deduction			Payable	
				Dayswo	BASIC	BASIC	HRA	Gross	P.F.	F.P.F.	Gross	Net	Signature
				EO	HRA	OTHERS		Earning	ESI	ADVANCE	Deduction	Payable	
				PL	OTHERS				OTHERS			{Code}	
				CL	Total								
				SL									
				TOTAL									
				D.Pay									

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NO	JAGDISH PRASAD AHIRWAR	12.0	15000.00	6207.00	6207.00	745.00	854.00	5353.00
	ENGINEER	18/02/2016				109.00		(00120)
	FATHER AHIRWAR		15000.00					
	PF No./121							
	DOB:30/05/1988	29.0						
		12.0						



If Employees : 65

Earning		Deduction		Mode-Of-Payment	
BASIC	787164.00	P.F.	39380.00		
OTHERS		ESI	4963.00		
Gross	787164.00	Deduction	44343.00	Net	742821.00

Vary Of Attendance:

work	1105.0	Absent	680.0	HO	100.0	PL	0.0
OT	0.0	SL	0.0	TOTAL	1885.0		

