

K.B.G ENGINEERS

200 SHARDA NIKETAN  
PITAM PURA DELHI

Register of Payment of Wages/Salary  
With Employee's State Insurance Column

Page 1

Name of The Factory K. B. G ENGINEERS  
Address 200 SHARDA NIKETAN  
PITAM PURA DELHI  
Employer Code for ESI :2200118105001009  
Wage Period Jul 2016

Form IV  
Revised Under Delhi Province  
Payment of wages Rules 1971

Employer PF Code :DLCPM3819500

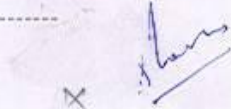
Code S.No.	Name Designation	D.O.J.	Attend Dayswork	Rate			Earning			Deduction			Payable		Signature
				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross Deduction	Net Payable	
	Father/Husband Name			PL	OTHERS						OTHERS			(Code)	
				CL	Total										
				SL											
				DAYDIF											
				TOTAL											
				D.Pay											

del hi yanuna

00010	NIDHI GOEL	01/01/2015	26.0	30000.00	30000.00		30000.00						30000.00			
	OFFICE STAFF												(00010)			
	ARUN GOEL															
					30000.00											
					26.0											
					26.0											



00017	VISHAL GOEL	01/01/2015	26.0	45000.00	45000.00		45000.00						45000.00			
(2)	SITE ENGG.												(00017)			
	SATPRAKASH GOEL															
					45000.00											
					26.0											
					26.0											



00018	ARCHIT GUPTA	01/01/2015	26.0	18000.00	18000.00		18000.00						18000.00			
(3)	ENGINEER												(00018)			
	KRISHAN GUPTA															
					18000.00											
					26.0											
					26.0											



00019	GURDEEP SINGH	01/01/2015	26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00					
(4)	COMPUTER OPP.							245.00			(00037)					
	MALIKHAN SINGH															
					14000.00											
					26.0											
					26.0											
	PF No./54 ESI No.2214004124															
	DOB.05/12/1993															



00038	SONIA GOEL	01/05/2015	26.0	25000.00	25000.00		25000.00						25000.00			
(5)	RECEPTIONIST												(00038)			
	VISHAL GOEL															
					25000.00											
					26.0											
					26.0											



00099	SHAMSAD ALI	18/02/2016	26.0	12000.00	12000.00		12000.00	1440.00		1650.00	10350.00					
(6)	WELDER							210.00			(00099)					
	SABBIR ALI															
					12000.00											
					26.0											
					26.0											
	PF No./100 ESI No.2214122247															
	DOB.01/01/1969															



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PITAM PURA DELHI  
Employer Code for ESI :2200118105001009  
Wage Period Jul'2016

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Employer PF Code :DLCPM3819500

Code	Name	S.No.	Designation	D.O.B.	Father/Husband Name	[Attend] [Dayswo]	Rate	Earning			Deduction			Payable		Signature
								BASIC	HRA	OTHERS	Gross	P.F.	F.P.F.	Gross	Net	

del hi	yamuna															
C	RAMSHANKAR					26.0	14500.00	14500.00	14500.00	1740.00	1994.00	12506.00				
(7)	MASSON		18/02/2016							254.00		(00108)				
	MUNSHI LAL						14500.00									
	PF No./109		ESI No.2214122419			26.0										
	DOB.20/01/1990					26.0										

21/7/16

00109	SANTOSH KUMAR					26.0	15000.00	15000.00	15000.00	1800.00	2063.00	12937.00				
(8)	SUPERVISOR		18/02/2016							263.00		(00109)				
	MALIKHAN SINGH						15000.00									
	PF No./110		ESI No.2214122423			26.0										
	DOB.04/08/1977					26.0										

Santosh

00169	ARUN GUPTA					26.0	15000.00	15000.00	15000.00	1800.00	2063.00	12937.00				
(9)	ENGINEER		01/03/2016							263.00		(00169)				
	UMASHANKER						15000.00									
	PF No.170		ESI No.2214139356			26.0										
	DOB.14/10/1994					26.0										

00172	DESHRAJ					26.0	14500.00	14500.00	14500.00	1740.00	1994.00	12506.00				
(10)	MASSON		01/03/2016							254.00		(00172)				
	GHANGOO VISHWA KARMA						14500.00									
	PF No.173		ESI No.2214139408			26.0										
	DOB.04/06/1993					26.0										

21/7/16

00175	GANAPAT					26.0	12000.00	12000.00	12000.00	1440.00	1650.00	10350.00				
(11)	BELDAR		01/03/2016							210.00		(00175)				
	BHERO						12000.00									
	PF No.176		ESI No.2214139423			26.0										
	DOB.01/01/1995					26.0										

21/7/16



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Wage Period Jul 2016

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Employer PF Code :DLCP43819500

Code	Name	D.O.B.	Attend Days	Rate			Earning			Deduction			Payable		Signature
				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	ESI ADVANCE	Gross	Net	
S.No.	Designation		HO												
	Father/Husband Name		PL												
			CL												
			SL												
			DAY												
			TOTAL												
			D.Pay												

del hi yamuna

00192	JASMUDDIN		26.0	9230.00	9230.00		9230.00	1108.00		1270.00	7960.00				
(12)	BARBENDER	01/03/2016						162.00			(00177)				
	TUSLIMUDDIN			9230.00											
	PF No.178	ESI No.2214139431													
	DOB.01/01/1990		26.0												



00192	NAVNEET AGGARWAL		26.0	15000.00	15000.00		15000.00	1800.00		2063.00	12937.00				
(13)	SUPERVISOR	01/03/2016						263.00			(00192)				
	INDRA LAL			15000.00											
	PF No.192	ESI No.2214139592													
	DOB.03/07/1974		26.0												



00193	PARVEEN KUMAR		26.0	9230.00	9230.00		9230.00	1108.00		1270.00	7960.00				
(14)	NIGHT GUIDE	01/03/2016						162.00			(00193)				
	BK JHA			9230.00											
	PF No.193	ESI No.2214139593													
	DOB.01/01/1992		26.0												



00201	SAMPAT BAI		26.0	12000.00	12000.00		12000.00	1440.00		1650.00	10350.00				
(15)	CULY	01/03/2016						210.00			(00201)				
	KAMLESH			12000.00											
	PF No.199	ESI No.2214139608													
	DOB.01/01/1990		26.0												



00283	ASHU		26.0	16000.00	16000.00		16000.00				16000.00				
(16)	HOSHIYAR SINGH	01/04/2016									(00283)				
				16000.00											
			26.0												
	DOB.10/11/1994		26.0												



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Employer PF Code :DLCPM3819500

Code S.No.	Name Designation	D.O.J.	Attend Dayswo	Rate			Earning			Deduction			Payable		Signature
				BASIC	HRA	OTHERS	BASIC	HRA	Gross Earning	P.F.	F.P.F.	Gross	ESI ADVANCE	Deduction	

del hi 017	ANU BANSAL	01/04/2016	26.0	25000.00	25000.00	25000.00							25000.00	(00284)	
	ASHISH BANSAL			25000.00											
	DOB.12/12/1991		26.0												

*Manu Bansal*

00285 (18)	MANJU AGGARWAL	01/04/2016	26.0	20000.00	20000.00	20000.00							20000.00	(00285)	
	NAVNEET AGGARWAL			20000.00											
	DOB.21/02/1981		26.0												

*Manju*

00286 (19)	VINEET GOEL	01/04/2016	26.0	60000.00	60000.00	60000.00							60000.00	(00286)	
	VIJAY GOEL			60000.00											
	DOB.03/09/1986		26.0												

*Vijay Goel*

00287 (20)	VIJAY GOEL	01/04/2016	26.0	20000.00	20000.00	20000.00							20000.00	(00287)	
	LT SL GOEL			20000.00											
	DOB.08/07/1960		26.0												

*Vijay Goel*

00288 (21)	RADHA FOEL	01/04/2016	26.0	20000.00	20000.00	20000.00							20000.00	(00288)	
	VIJAY GOEL			20000.00											
	DOB.10/06/1968		26.0												

*Radha*

00403 (22)	KOMAL AHIRWAR	01/06/2016	26.0	14500.00	14500.00	14500.00	1740.00		1994.00				12506.00	(00403)	
	MASSON						254.00								
	MULCHANDRA			14500.00											
	PF No.354 ESI No.2214162880		26.0												
	DOB.01/01/1985		26.0												

*Komal*



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Code	Name	S.No.	Designation	D.O.J.	Attend Dayswo	Rate			Earning			Deduction			Payable		Signature
						BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	Gross	ESI	ADVANCE	
					PL	OTHERS				OTHERS					(Code)		
					CL	Total											
					SL												
					DAYDIF												
					TOTAL												
					D.Pay												

del hi yanuna

0	RAJENDRA SHARMA				26.0	16000.00	16000.00		16000.00					16000.00			
(23)	MASSON		01/06/2016											(00405)			
	GAUTAM SHARMA					16000.00											
					26.0												
	DOB.01/01/1973				26.0												

00406	GORI SHANKAR				26.0	16000.00	16000.00		16000.00					16000.00			
(24)	LABOUR		01/06/2016											(00406)			
	BINDRAVAN					16000.00											
					26.0												
	DOB.01/01/1980				26.0												

00407	GUDDU SINGH GOUND				26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00				
(25)	LABOUR		01/06/2016							254.00			(00407)				
	KARAN SINGH GOUND					14500.00											
	PF No.355 ESI No.2214162967				26.0												
	DOB.01/01/1997				26.0												

00408	RASHMI				26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00				
(26)	COOLIE		01/06/2016							254.00			(00408)				
	SANJEEV KUMAR					14500.00											
	PF No.356 ESI No.2214162970				26.0												
	DOB.01/01/1988				26.0												

00409	FAKHRUDDIN				26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00				
(27)	LABOUR		01/06/2016							254.00			(00409)				
	ABDUL RASHID					14500.00											
	PF No.357				26.0												
	DOB.02/01/1976				26.0												

00410	MOHD. ISRAR				26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00				
(28)	MASSON		01/06/2016							254.00			(00410)				
	ANISH					14500.00											
	PF No.358				26.0												
	DOB.14/05/1996				26.0												

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 Address 200 SHARDA NIKETAN  
 PITAM PURA DELHI  
 Employer Code for ESI :2200118105001009  
 wage Period Jul 2016

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 Payment of wages Rules 1971

Employer PF Code :DLCPM3819500

Code	Name	S.No.	Designation	D.O.J.	Attend Dayswo	Rate			Earning			Deduction			Payable		Signature
						BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross	ESI ADVANCE	

00412	del hi yanuna BALI MAHTO	(29)	LABOUR	01/06/2016	26.0	14500.00		14500.00				14500.00	1740.00		1994.00	12506.00			
	ISWARDEV MAHTO							14500.00											
	PF No.359																		
	DOB.01/01/1976				26.0														



00412	KRANTI AHIRWAR	(30)	COOLIE	01/06/2016	26.0	13500.00		13500.00				13500.00	1620.00	237.00	1857.00	11643.00			
	JAITRAM AHIRWAR							13500.00											
	PF No.360																		
	DOB.01/01/1991				26.0														



00413	KALLAN	(31)	COOLIE	01/06/2016	26.0	13500.00		13500.00				13500.00	1620.00	237.00	1857.00	11643.00			
	LACHHHI							13500.00											
	PF No.361																		
	DOB.01/01/1977				26.0														



00414	GAYATRI	(32)	MASSON	01/06/2016	26.0	13500.00		13500.00				13500.00	1620.00	237.00	1857.00	11643.00			
	GOKAL							13500.00											
	PF No.362																		
	DOB.01/01/1996				26.0														



00415	BABLU	(33)	MASSON	01/06/2016	26.0	14000.00		14000.00				14000.00	1680.00	245.00	1925.00	12075.00			
	VISNU							14000.00											
	PF No.363																		
	DOB.01/01/1990				26.0														





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Employer PF Code :DLCPM3819S00

Code	Name	S.No.	Designation	D.O.J.	Attend [Days]	Rate [Basic]	Earning			Deduction			Payable		Signature	
							BASIC	HRA	OTHERS	P.F.	F.P.F.	Gross	Net			
					MO	HRA	OTHERS	Earning	ESI	ADVANCE	Deduction	Payable	(Code)			
Father/Husband Name					PL	OTHERS			OTHERS							
					CL	Total										
					SL											
					DAYDIF											
					TOTAL											
					D.Pay											

del hi	yamuna															
0	SANJAY RAJAK				26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00			
(34)	LABOUR	01/06/2016								245.00			(00416)			
	LAKAN RAJAK					14000.00										
	PF No.364				26.0											
	DOB.01/01/1980				26.0											



00417	JAGDISH PRASAD AHIRWAR				26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00			
(35)	MASSON	01/06/2016								245.00			(00417)			
	DESHRAJ AHIRWAR					14000.00										
	PF No.121				26.0											
	DOB.30/05/1988				26.0											



00418	MUNESH KUMAR				26.0	16000.00	16000.00		16000.00				16000.00			
(36)	SUPERVISOR	01/06/2016											(00418)			
	PHOOL SINGH					16000.00										
	DOB.01/05/1991				26.0											



00419	ASLAM				26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00			
(37)	LABOUR	01/06/2016								245.00			(00419)			
	ZABARDEEN					14000.00										
	PF No.365				26.0											
	DOB.19/07/1960				26.0											



00420	ANEES				26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00			
(38)	LABOUR	01/06/2016								245.00			(00420)			
	IKBAAL					14000.00										
	PF No.366				26.0											
	DOB.01/01/1972				26.0											



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Code	Name	D.O.J.	Father/Husband Name	Attend	Rate	Earning			Deduction			Payable		Signature
				Dayswo	BASIC	BASIC	HRA	Gross	P.F.	F.P.F.	Gross	Net		
S.No.	Designation			HO	HRA	OTHERS		Earning	ESI	ADVANCE	Deduction	Payable		
				PL	OTHERS				OTHERS			(Code)		
				CL	Total									
				SL										
				DAYDIF										
				TOTAL										
				D.Pay										

del hi	yamuna													
0	RAMSHILA SANVRA			26.0	13500.00	13500.00		13500.00	1620.00		1857.00	11643.00		
(39)	MASSON	01/06/2016							237.00			(00421)		
	JAMRAI SANVRA				13500.00									
	PF No.367			26.0										
	DOB.01/01/1992			26.0										



00422	SHYAM BAI			26.0	13500.00	13500.00		13500.00	1620.00		1857.00	11643.00		
(40)	COOLIE	01/06/2016							237.00			(00422)		
	GANESH RAM				13500.00									
	PF No.368			26.0										
	DOB.01/01/1980			26.0										



00423	BASANT BRETH			26.0	18000.00	18000.00		18000.00				18000.00		
(41)	MASSON	01/06/2016										(00423)		
	KHIRI BHAI BRETH				18000.00									
	DOB.01/01/1986			26.0										



00424	SANTOSH KUMAR			26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00		
(42)	MASSON	01/06/2016							254.00			(00424)		
	PANCHRAM YADAV				14500.00									
	PF No.369			26.0										
	DOB.05/11/1983			26.0										



00425	GANESH SIDAR			26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00		
(43)	LABOUR	01/06/2016							245.00			(00425)		
	RAVI PRASAD				14000.00									
	PF No.370			26.0										
	DOB.09/04/1974			26.0										





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Employer PF Code :DLCPM3819500

Code	Name	D.O.J.	Attend		Rate			Earning			Deduction			Payable		Signature
			Days	Sw	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross	ESI	ADVANCE	Deduction	Payable	

00427	SAMMELAL KENWAT	01/06/2016	26.0		18000.00		18000.00		18000.00					18000.00		
(44)	LABOUR													(00426)		
	KARTIK RAM KENWAT				18000.00											
	DOB.01/01/1973		26.0													



00428	MAMTA BRETH	01/06/2016	26.0		13500.00		13500.00		13500.00	1620.00		1857.00	11643.00		
(45)	COOLIE									237.00			(00427)		
	BASANT BRETH				13500.00										
	PF No.371		26.0												
	DOB.07/09/1988		26.0												



00428	SUSHILA KUMARI KENWAT	01/06/2016	26.0		15500.00		15500.00		15500.00				15500.00		
(46)	COOLIE												(00428)		
	SAMMELAL KENWAT				15500.00										
	DOB.24/12/1988		26.0												



00429	HEERA BAI SIDAR	01/06/2016	26.0		14000.00		14000.00		14000.00	1680.00		1925.00	12075.00		
(47)	COOLIE									245.00			(00429)		
	DHAN SINGH				14000.00										
	PF No.372		26.0												
	DOB.01/01/1985		26.0												



00430	SURAJ SAURA	01/06/2016	26.0		14500.00		14500.00		14500.00	1740.00		1994.00	12506.00		
(48)	MASSON									254.00			(00430)		
	KIRITRAM				14500.00										
	PF No.373		26.0												
	DOB.01/01/1988		26.0												



00431	SHIV NANDAN SHARMA	01/06/2016	26.0		14500.00		14500.00		14500.00	1740.00		1994.00	12506.00		
(49)	DRIVER									254.00			(00431)		
	LADDU LAL SHARMA				14500.00										
	PF No.374		26.0												
	DOB.15/10/1975		26.0												



K.B.G ENGINEERS

200 SHARDA NIKETAN

PITAM PURA DELHI

Register of Payment of Wages/Salary  
With Employee's State Insurance Column

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Name of The Factory K. B. G ENGINEERS  
Address 200 SHARDA NIKETAN  
PITAM PURA DELHI

Form IV  
Revised Under Delhi Province  
Payment of wages Rules 1971

Employer Code for ESI :2200118105001009  
Wage Period Jul 2016

Employer PF Code :DLCPM3819500

Code S.No.	Name Designation	D.O.B.	Attend			Earning			Deduction			Payable		Signature	
			Days	Wk	Mo	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross Deduction	Net Payable		
	Father/Husband Name		HO	PL	SL										
			CL			Total									(Code)
			DAYDIFF												
			TOTAL												
			D. Pay												

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0	MD ARIF		26.0	14000.00	14000.00	14000.00	1680.00	1925.00	12075.00						
(50)	MASSON JALIL	01/06/2016					245.00		(00432)						
	PF No.375			14000.00											
	DOB.01/01/1993		26.0												



00433	BHURI KUMARI KENWAT		26.0	13500.00	13500.00	13500.00	1620.00	1857.00	11643.00						
(51)	COOLIE SAMME LAL KENWAT	01/06/2016					237.00		(00433)						
	PF No.376			13500.00											
	DOB.15/07/1997		26.0												



No of Employees : 51

Earning		Deduction		Mode of Payment	
BASIC	857960.00	P.F.	57536.00		
OTHERS		ESI	8401.00		
Gross	857960.00	Deduction	65937.00	Net	792023.00

Summary of Attendance:

Dayswork	1326.0	Absent	0.0	HO	0.0	PL	0.0
CL	0.0	SL	0.0	DAYDIFF	0.0	TOTAL	1326.0