

K. B. G ENGINEERS

200 SHARDA NIKETAN
 PITAM PURA DELHI
 Register of Payment of Wages/Salary
 With Employee's State Insurance Column

Name Of The Factory K. B. G ENGINEERS
 Address 200 SHARDA NIKETAN
 PITAM PURA DELHI
 Employer Code for ESI :2200118105001009
 Wage Period Jun 2016

Form IV
 Revised Under Delhi Province
 Payment of wages Rules 1971

Employer PF Code :DLCPM3819500

Code	Name	D.O.B.	Attend Dayswo	Rate			Earning			Deduction			Payable Net	Signature
				BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross Deduction	Payable (Code)			

0112	MHAMMAD LRSHAD				12000.00									
22)	WELDER	18/02/2016											(00112)	
	MESAR ALI				12000.00									
	PF No./113	ESI No.2214122430												
	DOB.01/01/1997				26.0									

0114	RABUL				12000.00									
23)	WELDER	18/02/2016											(00114)	
	SHAHBUDDIN				12000.00									
	PF No./115	ESI No.2214122433												
	DOB.01/01/1993				26.0									

0115	MAHABUB				12000.00									
24)	WELDER	18/02/2016											(00115)	
	SHAHBUDDIN				12000.00									
	PF No./116	ESI No.2214122435												
	DOB.01/01/1986				26.0									

0169	ARUN GUPTA		26.0	15000.00	15000.00	15000.00	1800.00		2063.00	12937.00				
25)	ENGINEER	01/03/2016					263.00						(00169)	
	UMASHANKER				15000.00									
	PF No.170	ESI No.2214139356												
	DOB.14/10/1994				26.0									

0171	CHAMAN				14500.00									
26)	MASSON	01/03/2016											(00171)	
	MEERA				14500.00									
	PF No.172	ESI No.2214139404												
	DOB.01/01/1982				26.0									

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				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	OTHERS	Gross	Net	
37)	MURARILAL DAMODAR	01/03/2016		14500.00										(00186)	
	PF No.186	ESI No.2214139493		26.0											
	DOB.05/06/1985			26.0											
38)	MOHD KALEEM WELDER	01/03/2016		12000.00										(00190)	
	MOHD SHAMEEM			12000.00											
	PF No.190	ESI No.2214139541		26.0											
	DOB.16/05/1995			26.0											
39)	MD IMTIYAJ MASSON	01/03/2016		14500.00										(00191)	
	MD ALAM			14500.00											
	PF No.191	ESI No.2214139581		26.0											
	DOB.01/01/1995			26.0											
40)	NAVNEET AGGARWAL SUPERVISOR	01/03/2016	26.0	15000.00	15000.00		15000.00	1800.00		2063.00	12937.00			(00192)	
	INDRA LAL			15000.00				263.00							
	PF No.192	ESI No.2214139592		26.0											
	DOB.03/07/1974			26.0											
41)	PARVEEN KUMAR NIGHT GUIDE	01/03/2016	26.0	9230.00	9230.00		9230.00	1108.00		1270.00	7960.00			(00193)	
	BK JHA			9230.00				162.00							
	PF No.193	ESI No.2214139593		26.0											
	DOB.01/01/1992			26.0											

Navneet

Parveen Kumar

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				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	Gross Earning	P.F.	F.P.F.	Gross Deduction	Net Payable		
0194	AZUL															
42)	DER	01/03/2016												(00194)		
	ISLAAK															
	PF No.194	ESI No.2214139595														
			26.0													
	DOB.01/01/1996		26.0													
0195	RAJKUMAR															
43)	LABOUR	01/03/2016												(00195)		
	TARA															
	PF No.195	ESI No.2214139601														
			26.0													
	DOB.20/07/1989															
0197	SANDEEP															
44)	LABOUR	01/03/2016												(00197)		
	MUNNA															
	No.197	ESI No.2214139604														
			26.0													
	DOB.01/01/1989															
0198	SATISH															
45)	MASSON	01/03/2016												(00198)		
	LEKHRAM															
	PF No.198	ESI No.2214139606														
			26.0													
	DOB.01/01/1993															
0201	SAMPAT BAI															
46)	CULY	01/03/2016	26.0	12000.00	12000.00		12000.00	1440.00		1650.00	10350.00			(00201)		
	KAMLESH							210.00								
	PF No.199	ESI No.2214139608														
			26.0													
	DOB.01/01/1990		26.0													



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S.No.	Name	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable		Signature
				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	Gross	Net		
Father/Husband Name			PL	OTHERS					ESI	ADVANCE	Deduction	Payable	(Code)		
			CL	Total					OTHERS						
			SL												
			DAYDIF												
			TOTAL												
			D. Pay												
0410	M/HD. ISRAR	01/06/2016	26.0	14500.00	14500.00		14500.00	1740.00			1994.00	12506.00			
59)	SON								254.00			(00410)			
	ANISH			14500.00											
	PF No. 358		26.0												
	DOB. 14/05/1996		26.0												
0411	BALI MAHTO	01/06/2016	26.0	14500.00	14500.00		14500.00	1740.00			1994.00	12506.00			
60)	LABOUR								254.00			(00411)			
	ISWARDEV MAHTO			14500.00											
	PF No. 359		26.0												
	DOB. 01/01/1976		26.0												
0412	KRANTI AHIRWAR	01/06/2016	26.0	13500.00	13500.00		13500.00	1620.00			1857.00	11643.00			
61)	COOLIE								237.00			(00412)			
	JAITRAM AHIRWAR			13500.00											
	PF No. 360		26.0												
	DOB. 01/01/1991		26.0												
0413	KALLAN	01/06/2016	26.0	13500.00	13500.00		13500.00	1620.00			1857.00	11643.00			
62)	COOLIE								237.00			(00413)			
	LACHCHI			13500.00											
	PF No. 361		26.0												
	DOB. 01/01/1977		26.0												
0414	GAYATRI	01/06/2016	26.0	13500.00	13500.00		13500.00	1620.00			1857.00	11643.00			
33)	MASSON								237.00			(00414)			
	GOKAL			13500.00											
	PF No. 362		26.0												
	DOB. 01/01/1996		26.0												

Israr

Mahto

Kranti

Kallan

Gayatri

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Code No.	Name	D.O.J.	Attend Days	Rate			Earning			Deduction			Payable		Signature	
				BASIC	HRA	OTHERS	BASIC	HRA	OTHERS	P.F.	F.P.F.	Gross	Net Payable			
69)	ANEES IKBAAL	01/06/2016	26.0	14000.00		14000.00			14000.00		1680.00	245.00	1925.00	12075.00	(00420)	
						14000.00										
	PF No. 366															
	DOB. 01/01/1972															
70)	RAMSHILA SANVRA	01/06/2016	26.0	13500.00		13500.00			13500.00		1620.00	237.00	1857.00	11643.00	(00421)	
	MASSON JAMRAI SANVRA					13500.00										
	PF No. 367															
	DOB. 01/01/1992															
71)	SHYAM BAI	01/06/2016	26.0	13500.00		13500.00			13500.00		1620.00	237.00	1857.00	11643.00	(00422)	
	COOLIE GANESH RAM					13500.00										
	PF No. 368															
	DOB. 01/01/1980															
72)	BASANT BRETH	01/06/2016	26.0	18000.00		18000.00			18000.00					18000.00	(00423)	
	MASSON KHIRI BHAI BRETH					18000.00										
	PF No. 369															
	DOB. 01/01/1986															
73)	SANTOSH KUMAR	01/06/2016	26.0	14500.00		14500.00			14500.00		1740.00	254.00	1994.00	12506.00	(00424)	
	MASSON PANCHRAM YADAV					14500.00										
	PF No. 369															
	DOB. 05/11/1983															

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			Days	Sw	BASIC	BASIC	HRA	Gross	P.F.	F.P.F.	Gross	Net				
No.	Designation		HO	HRA	OTHERS	OTHERS	Earning	ESI	ADVANCE	Deduction	Payable	(Code)				
			PL	OTHERS	Total			OTHERS								
			CL													
			SL													
			DAYDIF													
			TOTAL													
			D. Pay													
0425	GANESH SIDAR	01/06/2016	26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00					
74)	JUR							245.00			(00425)					
	RAVI PRASAD			14000.00												
	PF No.370		26.0													
	DOB.09/04/1974		26.0													
0426	SAMMELAL KENWAT	01/06/2016	26.0	18000.00	18000.00		18000.00				18000.00					
75)	LABOUR										(00426)					
	KARTIK RAM KENWAT			18000.00												
	DOB.01/01/1973		26.0													
			26.0													
0427	MAHTA BRETH	01/06/2016	26.0	13500.00	13500.00		13500.00	1620.00		1857.00	11643.00					
76)	COOLIE							237.00			(00427)					
	BASANT BRETH			13500.00												
	PF No.371		26.0													
	DOB.07/09/1988		26.0													
0428	SUSHILA KUMARI KENWAT	01/06/2016	26.0	15500.00	15500.00		15500.00				15500.00					
77)	COOLIE										(00428)					
	SAMMELAL KENWAT			15500.00												
	DOB.24/12/1988		26.0													
			26.0													
0429	HEERA BAI SIDAR	01/06/2016	26.0	14000.00	14000.00		14000.00	1680.00		1925.00	12075.00					
78)	COOLIE							245.00			(00429)					
	DHAN SINGH			14000.00												
	PF No.372		26.0													
	DOB.01/01/1985		26.0													
0430	SURAJ SAURA	01/06/2016	26.0	14500.00	14500.00		14500.00	1740.00		1994.00	12506.00					
79)	MASSON							254.00			(00430)					
	KIRITRAM			14500.00												
	PF No.373		26.0													
	DOB.01/01/1988		26.0													

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Code	Name	D.O.J.	Attend			Earning			Deduction			Payable		Signature
			Days	sw	HO	BASIC	BASIC	HRA	Gross	P.F.	F.P.F.	Gross	Net	

0431	SHIV NANDAN SHARMA	01/06/2016	26.0			14500.00	14500.00		14500.00	1740.00		1994.00	12506.00	
80)	FATHER									254.00			(00431)	
	LADDU LAL SHARMA					14500.00								
	PF No.374		26.0											
	DOB.15/10/1975		26.0											



0432	MD ARIF	01/06/2016	26.0			14000.00	14000.00		14000.00	1680.00		1925.00	12075.00	
81)	MASSON									245.00			(00432)	
	JALIL					14000.00								
	PF No.375		26.0											
	DOB.01/01/1993		26.0											



0433	BHURI KUMARI KENWAT	01/06/2016	26.0			13500.00	13500.00		13500.00	1620.00		1857.00	11643.00	
82)	COOLIE									237.00			(00433)	
	SAMME LAL KENWAT					13500.00								
	PF No.376		26.0											
	DOB.15/07/1997		26.0											



No of Employees : 82

Earning		Deduction		Net	
BASIC	857960.00	P.F.	57536.00		
OTHERS		ESI	8401.00		
Gross	857960.00	Deduction	65937.00	Net	792023.00

Summary of Attendance:

Dayswork	1326.0	Absent	624.0	HO	0.0	PL	0.0
CL	0.0	SL	0.0	DAYDIFF	182.0	TOTAL	2132.0